



Sanjay Ghodawat University, Kolhapur

2018-19

Established as State Private University under Govt. of Maharashtra. Act No XL, 2017

Year and Program

School of Commerce and

COMMERCE

FYBBA

Management

Course Code MBC101

Course Title: Management

Semester – Odd (I)

Wednesday

Concepts & Organizational

Behavior

29/05/2019

Day and Date

End Semester Examination

Time: 3 hrs, Max Marks: 100

2.30 to 5.30 pm.

Instructions:

1) All Questions are compulsory.

2) Figures on the right indicate marks, Bloom's Taxonomy levels and

Course Outcomes.

		Marks	Level	COs
Q.1				
a)	True & False (Any 5)	10	1	1 & 2
	1) Controlling is not an important step.			
	2) Espirit de Corps is one of the 14 principles defined by Henri Fayol.			
	3) Managerial skills include technical, human and conceptual skills.			
	4) F W Taylor is not associated with Scientific Management.			
	5) Delegating the decision making is one of the eight steps in the decision making process.			
	6) Planning, organizing and controlling are the basic function of the management process.			
b)	Answer the short questions (Any 5)	10	1 & 2	3 & 4
	1) What are the various Recruitment Sources?			
	2) Explain the Importance of Controlling function.			
	3) What do you mean by Perception?			
	4) Explain the concept of conflict.			
	5) What is the meaning of Organizational Culture?			
	6) Explain the factors that Affect Group Behavior.			
Q.2	Answer the following			
a)	Describe the Managerial Roles and responsibilities.	10	2	1
	OR			
a)	Explain the various functions of Management.	10	2	1
b)	Identify the essential Steps in Planning Process	10	1	2

ESE

Page 1/2

	OR			
	b) Illustrate the Types of Plans and Limitation of Planning	10	3	2
Q.3	Answer the following			
	a) Compare and analyze the concepts of Centralization and Decentralization	10	4	3
	OR			
	a) Describe the concept of Organizing –its Meaning, & Importance of Organization	10	2	3
	b) State the meaning of Selection and explain its Process in brief.	10	1	4
	OR			
	b) Identify the steps in Control Process	10	1	4
Q.4	Answer any Two			
	a) Explain the concept of Personality and its determinants.	10	2	5
	b) Define Motivation and explain its types.	10	1	5
	c) Explain the concept of Values and its various sources.	10	2	5
Q.5	Answer any Two			
	a) Identify the various stages of Group Formation	10	1	6
	b) Critically examine the concept of Leadership	10	4	6
	c) Explain the concept of Stress and its various coping strategies	10	2	6

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Page 2/2